



COMMITTEE ON RULES

I Mina'trentai Tres na Liheslaturan Guåhan • The 33rd Guam Legislature

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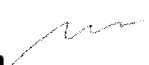
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June 24, 2016

Memorandum

To: Rennae Meno
Clerk of the Legislature

From: Senator Rory J. Respicio 
Chairperson of the Committee on Rules

Subject: Fiscal Notes

Hafa Adai!

Attached please find the fiscal notes for the bill numbers listed below.
Please note that the fiscal notes are issued on the bills as introduced.

FISCAL NOTES:

- Bill No. 184-33(COR)
- Bill No. 323-33(COR)
- Bill No. 334-33(COR)

Please forward the same to MIS for posting on our website. Please contact our office should you have any questions regarding this matter.

Si Yu'os ma'åse'!

2016 JUN 24 PM 4:13

**Bureau of Budget & Management Research
Fiscal Note of Bill No. 184-33 (COR)**

AN ACT TO ADD NEW §§ (i), (j), AND (k) TO § 6233 OF ARTICLE 2, CHAPTER 6 OF TITLE 4, TO PROVIDE FOR INCENTIVE PAY FOR ENVIRONMENTAL PUBLIC HEALTH OFFICERS WITHIN THE DIVISION OF ENVIRONMENTAL HEALTH OF THE DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES WHO OBTAIN AND MAINTAIN ONE OR MORE PROFESSIONAL CERTIFICATIONS IN BASIC SCIENCES AS DESIGNATED AND MEETING THE RECOMMENDED STANDARD ESTABLISHED BY THE NATIONAL ENVIRONMENTAL HEALTH ASSOCIATION (NEHA).

Department/Agency Appropriation Information	
Dept./Agency Affected: Public Health and Social Services	Dept./Agency Head: James W. Gillan, Director
Department's General Fund (GF) appropriation(s) to date:	59,988,470
Department's Other Fund (Specify) appropriation(s) to date: HFF, EHF, SIRF	9,594,604
Total Department/Agency Appropriation(s) to date:	\$69,583,074

Fund Source Information of Proposed Appropriation			
	General Fund:	(Specify Special Fund):	Total:
FY 2015 Unreserved Fund Balance		\$0	\$0
FY 2016 Adopted Revenues	\$0	\$1,407,223	\$1,407,223
FY 2016 Appro. (P.L. 33-66 thru P.L. 33-150)	\$0	(\$1,407,223)	(\$1,407,223)
Sub-total:	\$0	\$0	\$0
Less appropriation in Bill	\$0	\$0	\$0
Total:	\$0	\$0	\$0

Estimated Fiscal Impact of Bill						
	One Full Fiscal Year	For Remainder of FY 2016 (if applicable)	FY 2017	FY 2018	FY 2019	FY 2020
General Fund	\$0	\$0	\$0	\$0	\$0	\$0
(Specify Special Fund)	\$0	\$103,000	\$0	\$0	\$0	\$0
Total	\$0	\$103,000	\$0	\$0	\$0	\$0

- Does the bill contain "revenue generating" provisions? / / Yes /x/ No
If Yes, see attachment
- Is amount appropriated adequate to fund the intent of the appropriation? /x/ N/A / / Yes / / No
If no, what is the additional amount required? \$ _____ /x/ N/A
- Does the Bill establish a new program/agency? / / Yes /x/ No
If yes, will the program duplicate existing programs/agencies? /x/ N/A / / Yes / / No
Is there a federal mandate to establish the program/agency? / / Yes /x/ No
- Will the enactment of this Bill require new physical facilities? / / Yes /x/ No
- Was Fiscal Note coordinated with the affected dept/agency? If no, indicate reason: /x/ Yes / / No
/ / Requested agency comments not received by due date / / Other:

Analyst: <u>John AB Pangelinan</u>	Date: <u>6-23-16</u>	Director: <u>Jose S. Calvo</u>	Date: <u>6-24-16</u>
John AB Pangelinan, Supervisor		Jose S. Calvo, Director	

Footnotes:
Please see attached comment sheet and spreadsheet.

Comments on Bill 184-33

This bill proposes to amend Section 6233, Article 2, Chapter 6 of 4 GCA by adding subsections (i), (j) and (k) to provide an incentive pay for Environmental Public Health Officers (EPHOs) within the Division of Environmental Health of the Department of Public Health and Social Services (DPHSS), who obtain and maintain their certifications of Registered Environmental Health Specialists (REHS), Registered Sanitarians (RS), or an equivalent issuance from the National Environmental Health Association. Funding for this incentive pay is to come from the Environmental Health Fund (EHF) and the Sanitary Revolving Inspection fund (SIRF). This incentive pay is retroactive to the time the Environmental Health positions were established, provided that the REHS and the RS have been obtained and maintained accordingly.

Presently, there are thirteen employees holding the positions of EPHOs. Of these thirteen employees, three employees have both the REHS and RS. Six of these employees are scheduled to obtain both the REHS and RS in FY 2017. And the remaining four employees are scheduled to obtain the REHS and RS in FY 2020. Of the three employees who obtained both the REHS and RS, only one employee, the Chief of EPHOs, received both certifications before October 1, 2013. The remaining two employees, who are EPHO Administrators, obtained both their certifications separately, one EPHO Administrator on August 1, 2014 and the other on March 1, 2016.

Although funding sources have been identified from two special revenue funds, no appropriations were made in this bill to cover the added cost of personnel services. This proposed legislation, when passed, becomes an unfunded mandate for FY 2016 which could potentially impact the current EHF and SIRF appropriations made to DPHSS. However, DPHSS, which has been appropriated \$1.3 Million in EHF funding, has incurred only \$284,438 in expenditures or approximately 22% of its EHF appropriation as of March 2016. Based on this expenditure trend, DPHSS is expected to lapse approximately \$330,000 of its EHF appropriations at year-end. The department's SIRF appropriation is also expected to lapse approximately \$44,377.

The fiscal impact of this proposed bill to the current FY 2016 EHF and the SIRF appropriations is estimated at \$103,000¹ to include retroactive salaries and benefits from FY 2013 to FY 2015 and for current salary increases and benefits in FY 2016.

¹/ See Attachment A for dollar breakdown.

Attachment A

Breakdown on Potential Incentive Personnel Service Cost as Proposed in Bill 184-33											
Name	Title	Pay Grade and Step	Retroactive Pay			Current		Total FY 2016	FY 2017	Grand Total	Fund Source
			FY 2013	FY 2014	FY 2015	FY 2016					
Katherine Duenas	EPHO I	L-8	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,655.00	\$ 3,655.00	GF	
Evan Lum	EPHO I	L-5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,351.00	\$ 3,351.00	EHF	
Leilani Navarro	EPHO I	L-2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	GF	
Jerome Garcia	EPHO I	L-2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	GF	
Duane Dominguez	EPHO I	L-2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	EHF	
James Cruz	EPHO I	L-2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	EHF	
Derien Mitchell	EPHO II	M-6	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,822.00	\$ 3,822.00	EHF	
Claire Baradi	EPHO III	N-2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,548.00	\$ 3,548.00	GF	
Katherine Del Mundo	EPHO III	N-2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,637.00	\$ 3,637.00	EHF	
Michelle Lastimoza	EPHO III	N-2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,637.00	\$ 3,637.00	GF	
Marilou Scroggs	EPHO Adm	R-4	\$ -	\$ -	\$ -	\$ 5,302.00	\$ 5,302.00	\$ 10,604.00	\$ 15,906.00	EHF	
Rosanna Rabago	EPHO Adm	R-6	\$ -	\$ -	\$ 11,855.00	\$ 11,855.00	\$ 23,710.00	\$ 11,855.00	\$ 35,565.00	FF	
Thomas Nadeau	Chief DPHO	S-6	\$ 12,336.00	\$ 12,336.00	\$ 12,804.00	\$ 12,804.00	\$ 50,280.00	\$ 12,804.00	\$ 63,084.00	EHF	
Total			\$ 12,336.00	\$ 12,336.00	\$ 24,659.00	\$ 29,961.00	\$ 79,292.00	\$ 56,913.00	\$ 136,205.00		
							0.2961	0.2912			
Benefits							\$ 23,478.36	\$ 16,573.07	\$ 40,051.43		
Total Personnel Serviced							\$ 102,770.36	\$ 73,486.07	\$ 176,256.43		
Assumptions:											
1. Legislative Bill No. 184-33 becomes law on July 1, 2016											
2. All certified Registered Environmental Health Specialist (REHS) and Registered Sanitarina (RS) will continue maintained its certification in FY 2016 and FY 2017											